



Saskatchewan Experience Application Guide for Student Sub-Category

SASKATCHEWAN IMMIGRANT NOMINEE PROGRAM (SINP)

This Application Guide outlines the requirements for the Student Sub-Category of the Saskatchewan Immigrant Nominee Program (SINP). It includes all the instructions and process necessary for preparing your application. To find out if you are likely to qualify for the program, read this guide carefully before applying.

Please note that program criteria may change without notice and the SINP will assess applications according to the criteria in the application guide posted on the Saskatchewan immigration website at the time your application is received. Ensure that you have the most up-to-date [application guide](#).

Please note that this electronic version contains hyperlinks to important information.

For more information, please contact:

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I. What is the SINP?

The Saskatchewan Immigrant Nominee Program (SINP) is an immigration program administered by the province that operates under an agreement with the federal government. This program can provide a quicker means of entry into Canada; it allows Saskatchewan to nominate applicants to the federal government for permanent residence.

The SINP offers:

- applicant selection based on the province's economic and labour force needs;
- competitive application processing times; and,
- provincial immigration officers who can provide customer support with the process.

What is the Saskatchewan Experience Student Sub-Category?

The Student Sub-Category allows students who have graduated from a recognized post-secondary educational institution to apply for permanent residence through the SINP.

The Student Sub-Category is for:

- students who have **graduated from a recognized post-secondary educational institution in Saskatchewan** and worked for at least six months (minimum 960 hours) of paid employment in Saskatchewan and who have a full-time, permanent, high-skilled job offer (or job offer requiring post-secondary education) in their field of study in Saskatchewan; or
- students who have **graduated from a recognized post-secondary institution in Canada** and worked for 24 consecutive months (minimum 3,840 hours) of paid employment in Saskatchewan and who have a full-time, permanent high-skilled job offer in Saskatchewan (or job offer requiring post-secondary education) in their field of study.

How the SINP Works

Two-Step Immigration Process

Step 1: Apply online to the SINP for nomination.

- the SINP reviews your application; and,
- if approved, the SINP will:
 - send a nomination certificate to Citizenship and Immigration Canada (CIC); and,
 - send a nomination letter and a work permit support letter to you explaining how to submit an application to CIC.

Step 2: After receiving a nomination from the SINP, apply to the CIC Centralized Intake Office (CIO) with your SINP nomination for permanent residence. View CIC's [application process](#) for permanent residency for provincial nominees.

- CIC considers your application after they receive the nomination certificate from the SINP; and,
- CIC conducts health, security, and criminality reviews and verifies other inadmissibility provisions in *Immigration and Refugee Protection Act* (IRPA) before issuing permanent resident visas to you and your accompanying family

members. View more information on CIC [eligibility](#) and [health assessments](#).

Who is not eligible to apply under the Student Sub-Category?

- Refugee claimants in Canada claiming refugee status from the government of Canada.
- International students who have not completed their program of study.

You may not be eligible for nomination if any of the following situations is true:

- you failed to submit documentation as requested by SINP;
- you failed to establish that your intent to live and work in Saskatchewan is genuine; and,
- you and or your representative have intentionally misrepresented yourselves in the application.

II. Eligibility Requirements

Eligibility

(See Supporting Documents section for detailed information)

To apply to the Student Sub-Category, you must meet the following criteria:

Students who have graduated from a Saskatchewan institute

1. You must have graduated with a certificate, diploma or degree from a [recognized post-secondary educational institution](#) in Saskatchewan. The program must have been equivalent to at least one academic year (eight months) of full-time study.
2. You must have a minimum language score of [Canadian Language Benchmark \(CLB\) 4](#). Please note: CLB 4 is the minimum; employers and regulatory bodies may require higher language scores.
3. You must have worked for at least six months (minimum 960 hours) of paid employment in Saskatchewan.
 - Eligible types of work experience in Saskatchewan include on-campus, off-campus, co-op terms, graduate fellowships that can be verified by your institution, and work experience gained on a post-graduate work permit.
4. You must have applied for and received a valid post-graduation work permit from CIC.
5. You must have a current, permanent, full-time job offer in your field of study (from a Saskatchewan institution) from a Saskatchewan employer in an occupation or trade in the [National Occupational Classification \(NOC\) Matrix level](#) “0”, “A” or “B”, OR a job offer requiring post-secondary education.
6. You must have a valid SINP Job Approval Letter.

Students who have graduated from an institute in Canada (outside of Saskatchewan)

1. You must have graduated with a certificate, diploma or degree from a recognized post-secondary educational institution in Canada (outside of Saskatchewan). The program must have been equivalent to at least two academic years (16 months) of full-time study.
2. You must have a minimum language score of [Canadian Language Benchmark \(CLB\) 4](#). Please note: CLB 4 is the minimum; employers and regulatory bodies may require

- higher language scores.
3. You must have worked for at least 24 consecutive months of paid full-time employment (minimum 3,840 hours) in Saskatchewan after graduation and after receiving a valid post-graduation work permit.
 - Eligible types of work experience in Saskatchewan include work experience gained on a post-graduate work permit.
 4. You must have applied for and received a post-graduation work permit from CIC.
 5. You must have a current, permanent, full-time job offer in your field of study (from a Canadian Institution) from a Saskatchewan employer in an occupation or trade in the [National Occupational Classification \(NOC\) Matrix level](#) “0”, “A” or “B”, OR a job offer requiring post-secondary education.
 6. You must have a valid SINP Job Approval Letter.

Nomination Limit and Intake Thresholds

Please be advised the SINP is subject to a nomination limit set by the federal government. The ability to be nominated is affected by these constraints and program criteria. No application is guaranteed to be accepted and/or nominated. View Intake Thresholds [here](#).

Supporting Documents

General Guidelines

Supporting documents are required to substantiate your eligibility for SINP nomination and to prove your identity, work experience, academic credentials, language ability, finances, etc. During application assessment, the SINP may request additional documentation that is not listed in the guide as necessary.

All supporting documents must be clear and easy to read copies of the original documents. If your documents are in a language other than English or French, you must submit the following three documents:

- a copy of the original document;
- a copy of the English or French translation of the document; and,
- a copy of an affidavit from the translator describing their translation ability.

Translators can be any person other than your family member or spouse. Translators must not work for or be a paid consultant or representative who is preparing the application.

Please note: CIC CIO requires that the translator be certified by a regulatory body as a translator. It is the responsibility of the applicant to ensure that translations meet all federal requirements when applying for permanent residency.

If documents are unclear, missing, or not translated into English or French, your application will be rejected and the SINP will send you instructions on what is required or missing and how to apply again.

1. Post-Graduate Work Permit

You must submit a copy of your valid post-graduate work permit issued by CIC.

2. Work Experience Credentials

You must submit the following:

- a letter from your employer(s) indicating your job position, start date of employment, length of employment, main duties/responsibilities, and number of hours you worked each week if the position was not full-time;
- copies of your paystubs that show the employers name, your position, and the hours worked; and/or
- record of employment.

3. Job Offer Requirements

- A. You must have a letter of offer for full-time, permanent employment from a Saskatchewan employer in a NOC Matrix level “0”, “A” or “B” occupation, OR in an occupation that requires post-secondary education. The job offer must be in the field of study that you completed in Saskatchewan or Canada.

All positions must offer wages and working conditions that match Canadian standards in that occupation.

The Letter of Offer must:

- be addressed to the principal applicant;
- state the job title, duties and responsibilities, wage, benefits, and company contact information;
- list the location (i.e., town/city) of your position in Saskatchewan;
- be issued on the company’s letterhead; and,
- be signed by the employer.

- B. SINP Job Approval Letter from a Saskatchewan Employer

Your job offer must be approved by the SINP before you apply to the SINP or your application will be rejected. Your employer must register on the SINP [Employer website](#) to have the position that you are applying with assessed. Once the position is approved, your employer will receive a Job Approval Letter that includes your position, name and NOC code. Submit a scanned copy of the SINP Job Approval Letter with your application.

4. Language Credentials

If your job offer requires post-secondary education and is classified as a NOC “C” occupation, you must provide valid language test results from a designated testing agency. You must have English and/or French language ability of Canadian Language Benchmark (CLB) of 4 or higher. Your test results cannot be more than two years old at

the time of application. CLB 4 is the minimum; employers and regulatory bodies may require higher language scores.

The acceptable tests and equivalence to CLB 4 (minimum scores) are:

- International English Language Testing Systems (IELTS, GENERAL TRAINING):
 - Speaking – 4
 - Listening - 4.5
 - Reading - 3.5
 - Writing - 4
- Canadian English Language Proficiency Index Program (CELPIP):
 - Speaking - 4
 - Listening - 4
 - Reading - 4
 - Writing - 4
- Test d'évaluation de français (TEF):
 - Speaking – 181
 - Listening - 145
 - Reading - 121
 - Writing - 181

5. Education Credentials

You must submit documents to verify your education. Please submit the following:

- education/trade certificates, degrees, diplomas, including official transcripts showing school(s) attended and courses taken.

6. Identity and Civil Status Documents

You need to provide the following documents to confirm your identity and civil status:

- Birth Certificates that list both parents for:
 - you (the principal applicant);
 - your spouse or common-law partner (if applicable); and,
 - each dependent child, including those who will not accompany you to Canada (if applicable).
- If you are married or widowed you must include:
 - A marriage certificate; and/or,
 - A death certificate of your former spouse (if applicable).
- If you are in a common-law relationship you must include:
 - [IMM 5409 Declaration of Common-Law Union](#) (if in a common-law relationship of one year or more); and,
 - proof of at least one year of common law relationship. (i.e., statements or letters from a bank or financial institute showing a joint bank, trust, credit union, or charge card account; copy of signed joint lease or mortgage; copy of jointly owned property other than your residence; copy of bills or receipts made to both of you; copy of life insurance naming the other partner as the beneficiary, etc.).
- If you or your spouse are divorced you must include:
 - final divorce documents for all divorces; and,
 - custody and child support documents (if applicable).

- Adoption papers for your dependent children who were adopted (if applicable).
- If you have dependent children, whether they are accompanying you to Canada or not, and the child's other parent is not accompanying you to Canada you must include:
 - a letter from the other parent stating that they are aware of your intention to immigrate to Canada (with or without the child/children) and that there are no outstanding custody or child support issues; OR
 - proof of custody for the child/children under the age of majority and proof that you have legal authority to remove the child/children from your home country (if applicable).
- If you have dependent children that are not accompanying you to Canada you must include:
 - their name, age and contact information (mailing and email address, and phone number); and,
 - a detailed reason why each dependant is not accompanying you along with supporting documentation (e.g. legal separation).

7. Passports

Your passport must be valid throughout the immigration process (from application to permanent residency). You will need to include copies of pages in your passport that show the passport number, date of issue, expiry date, photo, name, and place of birth for:

- yourself (the principal applicant);
- your spouse or common-law partner (if applicable); and,
- all dependent children accompanying you to Canada (if applicable).

If you live in a country that is different than your nationality, please include a copy of your visa for the country in which you currently live.

8. Regulatory or Licensing Credentials (if applicable)

If you are working in an occupation that is regulated in Saskatchewan and requires mandatory (compulsory) certification or licensing in Saskatchewan, you must provide proof of eligibility for Saskatchewan licensure from the regulatory body as part of the SINP application. If your application does not include this proof of eligibility then the SINP will reject your application and you can reapply when you obtain this proof. To learn about regulated occupations in Saskatchewan go to [Is my occupation regulated?](#)

If you are working in a health profession the following exceptions may apply:

If you are a **nurse**, the SINP will confirm with the appropriate licensing body that you have an unrestricted license to practice in Saskatchewan. The licensing body must be one of the following:

- [Registered Psychiatric Nurses Association of Saskatchewan \(RPNAS\)](#)
- [Saskatchewan Association of Licensed Practical Nurses \(SALPN\)](#)
- [Saskatchewan Registered Nurses' Association \(SRNA\)](#)

If you are a **physician**, the SINP will obtain a letter of support from the [College of Physicians and Surgeons of Saskatchewan \(CoPSS\)](#). CoPSS must confirm your type of license and expiry date and state their support for you to obtain permanent residence. If applicable, a letter from the Royal College of Physicians and Surgeons of Canada indicating that you have licensing in a particular specialty.

If you are working in **another health profession**, the SINP will confirm with the appropriate licensing body that you fall under the licensing body criteria to practice in Saskatchewan and they support your application.

9. Police Report(s) (if applicable)

If you or any dependant over the age of 18 have committed an offence or have been convicted of a crime, you must provide a copy of a police report from the country or countries where the offence(s) occurred and your current country of residence. In addition to the police report, submit any proof of rehabilitation, if applicable.

III. The Application Process

How to Apply

- Step 1:** Read and review the Application Guide and checklist for instructions on completing your application.
- Step 2:** Obtain all the required supporting documents.
- Step 3:** Complete the required federal forms and any other federal forms that apply to your situation.
- Step 4:** Review and organize your completed forms and supporting documents to ensure you have a complete application package.
- Step 5:** Apply [online](#). Complete online forms and scan and upload all your supporting documents in PDF format onto your electronic application. Keep the originals for your records.
- Step 6:** Ensure that you save and submit your application online.

General Guidelines for Completing the Forms

- **All Federal forms must be uploaded and saved to your SINP online application.**
- If you need more space for any form, attach a separate sheet of paper to the back of the intended form and indicate the number of the question you are answering.
- **Answer all questions.** If you leave any sections blank, your application will be rejected.
- **If any sections do not apply to you, write the answer “None”.** For example, on

[Schedule A - Background/Declaration](#), question 11 is about past military service. If you have never served in the military, answer this question with “None”.

- If your application is accepted and the information you provide on the forms changes before you arrive in Canada, you must inform the SINP office and the visa office where your application was sent. Do this even if your visa has already been issued.

Who is Included with Your Application?

You must list all dependants on your application to the SINP whether or not they are coming to Canada with you. Accompanying dependants include:

- ***Spouse*** – A husband or wife of the opposite or same sex.
- ***Common-law partner*** – A person of the opposite or same sex with whom you have lived in a committed relationship for at least one year. This relationship is considered to be a marriage but is not a legal marriage.
- ***Dependent children*** – Daughters and sons (including step-children, children adopted before the age of 18, and children who are not in your custody) who:
 - are under the age of 19 and do not have a spouse or common-law partner; and/or,
 - have depended on your financial support because of a mental or physical condition.

Dependent family members that are not included in your application cannot be nominated for permanent residence as part of your SINP application at a later date. If you have dependants that are not accompanying you to Canada, you must provide a detailed reason as to why they are non-accompanying with supporting documentation. Acceptable reasons and documentation are a legal separation and custody orders. The SINP may deem your file ineligible if the reason your dependants are not accompanying you and the supporting documentation is insufficient (e.g. financial reasons, unresolved custody issues, etc).

If you wish to have dependent family members join you in Canada later, you will need to make a separate application to the Government of Canada Family Sponsorship Program or another immigration category. That application will have to be approved before your dependent family members will be allowed to join you.

Note: Parents and siblings of the principal applicant may not be included in the SINP application.

What Happens to Your Application?

- A receipt letter will be sent via email once an initial document check has been completed. Please note that your application number does not change from submission and is to be used as a reference for all inquiries and/or submissions throughout the assessment process.
- Once your complete online application is received, the SINP will assess it against the eligibility criteria.
- You will only be contacted by the SINP with requests for missing documents and/or with the results of our assessment. All communication will be through

email. All requested documents should be sent via email to: immigration.documents@gov.sk.ca.

- If you are approved for immigration under the SINP, you will be nominated to the federal government for Permanent Residency status.
- If the SINP decides that you are not eligible for immigration to the province, you may apply again at a later date if your situation changes and you meet the requirements.

If your application is **approved** for nomination, your next steps are:

1. Apply to Citizenship and Immigration Canada ([CIC](#)) following the instructions sent to you with your SINP nomination. All applications for permanent residency must be sent to the Centralized Intake Office (CIO) in Sydney, Nova Scotia.
2. The Canadian visa office will send you instructions on medical examinations. The Canadian visa office may require additional documentation. In some cases, you may have to attend an interview.
3. If you meet all the requirements, CIC will issue permanent residence visas for you and your accompanying family members.

About Immigration Representatives and Designated Individuals

Please note that you do not need to hire a lawyer, an immigration consultant or a representative to access the SINP.

The [Foreign Worker Recruitment and Immigration Services Act](#) and regulations came into effect on October 11, 2013. The legislation protects foreign nationals during the process of immigrating and being recruited to work in Saskatchewan by regulating employers, immigration consultants and recruiters.

IMPORTANT: Applicants may only work with foreign worker recruiters and immigration consultants who are licensed by the Government of Saskatchewan or who are working in partnership with someone who is licensed by the Government of Saskatchewan. Failure to do so could result in loss of protection under the Foreign Worker Recruitment and Immigration Services Act, including the ability to compensate foreign nationals for financial losses they may have incurred as a result of a violation of the Act by the immigration consultant or recruiter. View a list of all licensed individuals at <http://economy.gov.sk.ca/immigration/licensed-recruiters-and-immigration-consultants>.

You must complete and sign Section B of the [Ethical Conduct Disclosure and Applicant Declaration Form](#) to declare whether or not you are appointing a representative to act on your behalf with the SINP and whether or not you obtained assistance from anyone in completing the application form. If you have appointed a representative, he/she must also complete and sign Section C of the form.

If you are using a representative you must also complete and submit a scanned copy of the form [IMM-5476: Use of a Representative](#).

It is against the law to give false or misleading information to the Government of Saskatchewan or any of its officials. If you have a representative and do not disclose the name of your representative to the SINP or if you use an unlicensed representative, your application may be refused.

You may only appoint one paid or unpaid representative to conduct business on your behalf with the SINP at any time. If you wish to cancel the appointment of your representative or appoint new representative at any time, you must complete a new **IMM 5476** form and ensure that you complete Section C: Cancel a Representative. If you wish to appoint another representative, you must submit a new **Ethical Conduct Disclosure and Applicant Declaration Form**. If you are making a change after your application has been submitted, email the forms to immigration.documents@gov.sk.ca.

To learn about the ethical practices you should expect from immigration consultants and recruiters, please visit: <http://economy.gov.sk.ca/immigration/protection-for-foreign-workers-legislation>. If you are being recruited for a job with a Saskatchewan employer, your recruitment cannot be contingent upon you purchasing other services, such as immigration services.

To learn more about how to choose a licensed, reputable and trustworthy representative and how to protect yourself from scams and immigration fraud visit [Saskatchewan Immigration and CIC](#).

Definitions

Immigration Representatives

A representative is someone who has your permission to provide assistance with your application to the SINP or CIC. Representatives can be either “paid” or “unpaid”. An “unpaid” representative is someone who is a family member or an organization or individual exempted from the requirement to obtain a license under The Foreign Worker Recruitment and Immigration Services Act, and who does not charge a fee for their representation. An “unpaid” friend cannot legally act as an unpaid representative in your application. The definition of a family member exempted from the licensing requirement applies to the applicant or the applicant’s spouse, parent, child, brother or sister, uncle or aunt, niece or nephew, first cousin, or grand-parent (including step family relationships). A “paid” representative must be either a lawyer or a consultant who is registered with the Immigration Consultants of Canada Regulatory Council (ICCRC). Immigration consultants are required to follow a code developed by the [Immigration Consultants of Canada Regulatory Council](#).

Recruitment Representatives

A recruiter is someone who assists an employer to find a worker or assists workers in connecting with an employer. Recruiters cannot assist someone with their immigration application.

Designated Individuals

In addition to your paid or unpaid representative, you may choose to let someone else have access to information about the application. For example, if you hire a lawyer to assist with the application, you may also want a family member to have access to information about the application. If you wish to have personal information released to someone who is not your representative, you must complete the form [IMM-5475: Authority to Release Personal Information to a Designated Individual](#) and submit it with your application to the SINP. Designated individuals will not receive any written communication from the SINP, but they can receive verbal information about the application by calling (001 for Canada) 306-798-7467.

Immigration Lawyers

If you choose to use an immigration lawyer, you must use one that is currently entitled to practice law. Immigration lawyers are required to follow The Foreign Worker Recruitment and Immigration Services Act, however they do not need to be licensed in order to provide immigration services. Lawyers providing immigration services must be members in good standing with the provincial law society in which they practice. Active members can be searched in each province at: <http://www.flsc.ca/en/canadas-law-societies/>. Lawyers must be licensed as a foreign worker recruiter if they provide recruitment services.

IV. Important Terms

The following definitions will help you to understand this application guide:

Accompanying Dependant – An individual (spouse, common-law partner, or dependent child), who depends on your financial support and is planning to immigrate with you to Saskatchewan. Accompanying adult child dependents may be included under the SINP Certificate of Nomination if you are approved as a provincial nominee and if the adult child dependent meets at least **one** of the following criteria:

- is under the age of 19 and do not have a spouse or common-law partner; and/or
- has depended on your financial support because of a mental or physical condition.

Adoption – When an adult becomes the legal parent of a child who is not the adult's biological child.

Adoption Papers – The documents that prove you are the legal parent of your adopted child.

Affidavit – A sworn statement in writing. It is a written promise that this is your statement.

Apprenticeship – Apprenticeship is an agreement between an individual who wants to learn a skill and an employer who needs a skilled worker. Apprentices learn the skills of a trade through working in the occupation, supervised by a journeyman. Apprenticeship usually combines on-the-job experience with technical classroom training. After a period of supervised employment, the apprentice attends in-school training, where they learn additional skills that reflect the needs and standards of the industry. On-job-training alone may not be

recognized as formal apprenticeship.

Canadian Visa Office – A Citizenship and Immigration Canada (CIC) immigration office outside Canada, typically located at a Canadian Embassy, Canadian Consulate General, or Canadian High Commission.

Commissioner of Oaths – A public official who is present when you make an oath (or sign an affidavit). They sign on your copies that they are true and correct, print their name and position, and if possible, affix an official stamp.

Common-law partner – A person of the opposite or same sex who has been living with the principal applicant in a conjugal relationship for at least one year. This relationship is considered to be a marriage but is not a legal marriage.

Compulsory Trade – To work in a compulsory apprenticeship trade you must hold a journeyman certificate or be registered as an apprentice with the Saskatchewan Apprenticeship and Trade Certification Commission.

Custody Documents – If the parents of a child (or children) are divorced, these are the legal documents that describe the agreement the parents have made about where the children live.

Designated Trade – This is an occupation recognized as a trade by the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC). [Click here](#) for a list of designated trades in Saskatchewan.

In-laws – Relatives by marriage (i.e. your wife's father is your father-in-law).

Intended Occupation – the occupation that the applicant has a job offer in or the occupation that they intend to occupy in Saskatchewan and that they have worked in over the past ten years related to their field of education.

[National Occupation Classification \(NOC\)](#) – This is a tool that provides a standardized system for understanding Canadian occupations. It describes duties, skills, interests, aptitudes, education requirements and work settings for occupations in the Canadian labour market. More information can be found at: www.saskimmigrationcanada.ca/sinp-noc-credential-recognition

NOC Matrix – A chart called the [NOC 2006 matrix](#) shows the relationship between skill types and skill levels within the NOC system. It provides an overview of the entire classification structure.

Nominate – The term used by the Government of Saskatchewan to describe the assessment and selection of individuals by the Saskatchewan Immigrant Nominee Program (SINP) for immigration. The SINP nominates approved individuals/applicants to the Government of Canada (Citizenship and Immigration Canada) for permanent residency. Nominees apply to Citizenship and Immigration Canada (CIC) for permanent residency and undergo health, security, and criminality screening by CIC.

Notary Public (also called a notary) – This is a public official who verifies that documents are real and/or official. They sign on your copies that they are true and correct, print their name and position, and if possible, affix an official stamp.

Oath – A promise that a statement is true.

Permanent Resident – A permanent resident is someone who has been given permanent resident status by immigrating to Canada, but is not a Canadian citizen.

Principal Applicant – The person (you or your spouse) who has a better chance of meeting the selection criteria for the International Skilled Worker Category.

Professional Designation – A statement of your education and/or occupation. For example, if you have a doctorate degree, you can write “Ph.D” after your name as a statement of your education. Licensed engineers can use the designation “P.Eng” after their name. For information on regulated and non-regulated occupations in Saskatchewan and Canada, visit [Is my occupation regulated?](#) and [Job Bank](#).

Professional License – In some professions, you require a license in order to work in that occupation (i.e. nurse, doctor, engineer, etc.). For information on regulated and non-regulated occupations in Saskatchewan and Canada, visit [Is my occupation regulated?](#) and [Job Bank](#).

Regulated Occupation – Some jobs in Canada require that you have a special license before you can begin work. These are called regulated occupations. Most regulated occupations require that you have specialized education and experience. A regulatory body sets the standards for the profession and eligibility criteria. In order to work in a regulated occupation with **mandatory** (compulsory) certification or licensing, you must have a license or certificate or be registered with the regulatory body for your occupation before you begin work. Physicians and electricians are examples of workers who need to be licensed in order to do their job. For information on regulated and non-regulated occupations in Saskatchewan and Canada, visit [Is my occupation regulated?](#) and [Job Bank](#).

Recruitment Representatives – A recruiter is someone who assists an employer to find a worker or assists workers in connecting with an employer. Recruiters cannot assist someone with their immigration application.

SaskJobs – This website is the largest job-posting site in the province, with opportunities in all labour market sectors. Job postings range from entry level to trade, professional or management positions. The [Working](#) section of the Saskatchewan Immigration website can also help you learn more about finding work and becoming familiar with Saskatchewan workplaces.

SINP-Registered Employer – an approved employer that is registered with the SINP and is able to hire foreign workers and nominees.

Spouse – A husband or wife of the opposite or same sex.

Supporting Documents – The documents required for your immigration application (i.e. documents that prove your identity, work experience, language ability, finances, etc.). See the Supporting Documents section of this guide for more information.